



115 E 106th St #3, New York, NY 10029 | [cvhaction.org](http://cvhaction.org) | [@cvhaction](https://twitter.com/cvhaction)

## HUDSON VALLEY LEAD ORGANIZER

[based in Hudson Valley with weekly travel expected between Yonkers, Newburgh & Poughkeepsie offices]

### Organization Overview

Community Voices Heard (CVH) is a member-led, multi-racial organization principally composed of women of color and low-income families in New York State. Founded in 1994 by welfare recipients in the Hudson Valley working to fight unjust welfare policies, CVH tackles tough issues and builds power to secure racial, social and economic justice for all New Yorkers.

Through grassroots organizing, leadership development, policy changes, and creating new models of direct democracy CVH is creating a truly equitable New York State. CVH's core organizing issues include: housing justice, equitable development, economic justice, and a participatory and open democracy.

CVH is working to build a society in which the systems that govern foster racial, social and economic justice not exploitation – particularly for low-income people of color. CVH seeks a society in which all people – regardless of their race, ethnicity, religion, age, gender expression, sexual identity, citizen status, primary language, and ability – are treated with mutual respect and where privileges of one group do not exist.

For more information, go to [cvhaction.org](http://cvhaction.org).

### Position Overview

Community Voices Heard is seeking a Lead Organizer for our Hudson Valley chapters to lead small teams of organizers in direct action and policy campaigns to win concrete changes in tenants' lives and policy change at the city and state level. Successful applicants will have experience leading and winning organizing, direct action and/or policy campaigns and engaging in the relational organizing model and building a base of leaders for action.

### Ideal candidates will have:

- At least 8 years' experience of community, labor, or political organizing
- Experience leading and winning campaigns at the local, city or state level

- Led successful and high turnout direct actions
- Supervised organizing staff and volunteers
- Experience facilitating and leading trainings on organizing and strategy fundamentals
- Demonstrated experience and ability to work/organize across racial and cultural lines
- Experience working in a grassroots membership organization or other type of social justice organization
- Demonstrated commitment to building long-term power with low-income people of color, their families, and their communities.
- Spanish proficiency preferred.

### **Compensation**

Salary Range is \$77,000 - \$85,000 depending on experience. Excellent benefits including vacation days, personal days, holidays, medical/ dental/vision healthcare coverage, and 403(b) plan. Normal work schedule is 11:00am - 7:00pm Monday-Thursday and 10:00am-5:00pm on Friday as well as some evening and weekend work.

### **To apply**

Please email a resume, names of three references and a cover letter detailing your interest in this position and the organization to: **jobs@cvhaction.org** with "Hudson Valley Lead Organizer" in the subject line.

As an Equal Opportunity Employer, CVH strongly encourages people of color, women, and LGBTQ individuals to apply.

Resumes will be accepted until the position is filled.