



115 E 106th St #3, New York, NY 10029
cvhaction.org • @cvhaction

NYC Lead Organizer

About Community Voices Heard:

Community Voices Heard (CVH) is a member-led, multi-racial organization, principally composed of women of color and low-income families in New York State, that builds power to secure racial, social, and economic justice for all. Founded in 1994 by welfare recipients in New York City working to fight unjust welfare policies, we have since expanded our organization to include working on seminal issues throughout New York State. Our core organizing issues include fighting for truly affordable housing, a just social safety net, access to good jobs, criminal justice reform, immigration reform, and an open, participatory democracy.

For more information, please check out our website at: www.cvhaction.org.

Background on Position:

Community Voices Heard is seeking lead organizers for our New York City chapters to lead small teams of organizers in direct action and policy campaigns to win concrete changes in tenants lives and policy change at the city and state level. Successful applicants will have experience leading and winning organizing, direct action and/or policy campaigns and engaging in the relational organizing model and building a base of leaders for action.

Ideal candidates will have:

- At least 5 years' experience of community, labor, or political organizing.
- Experience leading and winning campaigns at the local, city or state level.
- Led successful and high turnout direct actions.
- Supervised organizing staff and volunteers.
- Experience facilitating and leading trainings on organizing and strategy fundamentals.
- Demonstrated experience and ability to work/organize across racial and cultural lines.
- Experience working in a grassroots membership organization or other type of social justice organization.
- Demonstrated commitment to building long-term power with low-income people of color, their families, and their communities.
- Spanish proficiency preferred.

Location:

Must be able to commute to our office in Harlem, New York. This position is in the field and in-person in our office.

Compensation:

\$72,000 - \$78,000 per year.

Excellent benefits including vacation days, personal days, holidays, medical/ dental/vision healthcare coverage, and 403(b) plan.

Schedule:

General work schedule is 11:00am - 7:00pm Monday-Thursday and 10:00am-5:00pm on Friday as well as some evening and weekend work.

How To Apply:

Please email a resume, names of three references and a cover letter detailing your interest in this position and the organization to: jobs@cvhaction.org with **"New York City Lead Organizer"** in the subject line.

As an Equal Opportunity Employer, CVH strongly encourages people of color, women, and LGBTQ individuals to apply. Resumes will be accepted until the position is filled.