



115 E 106th St #3, New York, NY 10029
cvhaction.org • @cvhaction

Hudson Valley Base-Building Organizer

About Community Voices Heard:

Community Voices Heard (CVH) is a member-led, multi-racial organization, principally composed of women of color and low-income families in New York State, that builds power to secure racial, social, and economic justice for all. Founded in 1994 by welfare recipients in New York City working to fight unjust welfare policies, we have since expanded our organization to include working on seminal issues throughout New York State. Our core organizing issues include fighting for truly affordable housing, a just social safety net, access to good jobs, criminal justice reform, immigration reform, and an open, participatory democracy.

For more information, please check out our website at: www.cvhaction.org.

Background on Position:

Community Voices Heard is seeking a base-building organizer for our work in Orange and Dutchess Counties. Successful applicants will have experience engaging in the relational organizing model. Candidates must have demonstrated experience in building strong teams of members, campaign and leadership development.

Candidates will be particularly appealing to us if they also have:

- At least 2 years' experience of community, labor, or political organizing.
- Experience moving people into action and conducting leadership development activities
- Experience participating in issue-based campaigns
- Ability to work independently and at times a fast-paced environment
- Demonstrated experience and ability to work/organize across racial and cultural lines.
- Experience working in a grassroots membership organization or other type of social justice organization.
- Demonstrated commitment to building long-term power with low-income people of color, their families, and their communities.
- A valid NY Drivers License and regular access to a vehicle
- Spanish proficiency preferred.

Compensation:

\$60,000-65,000 per year. Salary commensurate with experience.

Excellent benefits including vacation days, personal days, holidays, medical/ dental/vision healthcare coverage, and 403(b) plan.

Schedule:

General work schedule is 11:00am - 7:00pm Monday-Thursday and 10:00am-5:00pm on Friday as well as some evening and weekend work.

How To Apply:

Please email a resume, names of three references and a cover letter detailing your interest in this position and the organization to: jobs@cvhaction.org with "**Hudson Valley Base-Building Organizer**" in the subject line.

As an Equal Opportunity Employer, CVH strongly encourages people of color, women, and LGBTQ individuals to apply. Resumes will be accepted until the position is filled.