



115 E 106th St #3, New York, NY 10029 | cvhaction.org | [@cvhaction](https://twitter.com/cvhaction)

WESTCHESTER/HUDSON VALLEY BASE-BUILDING ORGANIZER

ORGANIZATION DESCRIPTION:

Community Voices Heard (CVH) is a member-led multi-racial organization, principally made up of women of color and low-income families in New York State that builds power to secure racial, social, and economic justice for all. Founded in 1994 by welfare recipients in New York City working to fight unjust welfare policies, we have since expanded our organization to include working on seminal issues throughout New York State. Our core organizing issues include fighting for truly affordable housing, a just social safety net, good jobs and access to them, criminal justice reform, immigration reform and an open, participatory democracy.

For more information please check out our web page at: www.cvhaction.org.

BACKGROUND ON POSITION:

Community Voices Heard is seeking a base-building organizer for our work in Westchester, Orange, and Dutchess Counties. Successful applicants will have experience engaging in the relational organizing model. Candidates must have demonstrated experience in building strong teams of members, campaign and leadership development.

Candidates will be particularly appealing to us if they also have:

- At least 2 years' experience of community, labor, or political organizing. Experience moving people into action and conducting leadership development activities
- Experience participating in issue-based, direct action campaigns
- Ability to work independently and at times a fast-paced environment
- Demonstrated experience and ability to work/organize across racial and cultural lines.
- Experience working in a grassroots membership organization or other type of social justice organization.
- Demonstrated commitment to building long-term power with low-income people of color, their families, and their communities.
- A valid NY Drivers License and regular access to a vehicle
- Spanish proficiency preferred.

COMPENSATION:

Salary for this position is \$60,000 - \$65,000 based on experience. Excellent benefits including vacation days, personal days, holidays, medical/ dental/vision healthcare coverage, and 403(b) plan. General work schedule is 11:00am - 7:00pm Monday-Thursday and 10:00am-5:00pm on Friday as well as some evening and weekend work.

HOW TO APPLY & TIMELINE:

Please email a resume, names of three references and a cover letter detailing your interest in this position and the organization to: jobs@cvhaction.org with "Westchester/Hudson Valley Base-Building Organizer" in the subject line. As an Equal Opportunity Employer, CVH strongly encourages people of color, women, and LGBTQ individuals to apply. Resumes will be accepted until the position is filled.

