



115 E 106th St #3, New York, NY 10029 | cvhaction.org | [@cvhaction](https://twitter.com/cvhaction)

LEAD ORGANIZER (MULTIPLE LOCATIONS)

ORGANIZATION DESCRIPTION:

Community Voices Heard (CVH) is a member-led multi-racial organization, principally made up of women of color and low-income families in New York State that builds power to secure racial, social, and economic justice for all. Founded in 1994 by welfare recipients in New York City working to fight unjust welfare policies, we have since expanded our organization to include working on seminal issues throughout New York State. Our core organizing issues include fighting for truly affordable housing, a just social safety net, good jobs and access to them, criminal justice reform, immigration reform and an open, participatory democracy.

For more information, please check out our web page at: www.cvhaction.org.

BACKGROUND ON POSITION:

Community Voices Heard is seeking lead organizers for our New York City and Hudson Valley chapters to lead small teams of organizers in direct action and policy campaigns to win concrete changes in tenants lives and policy change at the municipal and state level. Successful applicants will have experience leading and winning organizing, direct action and/or policy campaigns and engaging in the relational organizing model and building a base of leaders for action.

Ideal Candidates will have:

- At least 5 years' experience of community, labor, or political organizing.
- Experience leading and winning campaigns at the local, city or state level.
- Led successful and high turnout direct actions.
- Supervised organizing staff and volunteers.
- Experience facilitating and leading trainings on organizing and strategy fundamentals.
- Demonstrated experience and ability to work/organize across racial and cultural lines.
- Experience working in a grassroots membership organization or other type of social justice organization.
- Demonstrated commitment to building long-term power with low-income people of color, their families, and their communities.

- A valid NY driver's license and regular access to a vehicle.
- Spanish proficiency preferred.

COMPENSATION:

Salary Range is \$72,000 - \$78,000 depending on experience. Excellent benefits including vacation days, personal days, holidays, medical/ dental/vision healthcare coverage, and 403(b) plan. Normal work schedule is 11:00am - 7:00pm Monday-Thursday and 10:00am-5:00pm on Friday as well as some evening and weekend work.

HOW TO APPLY & TIMELINE:

Please email a resume, names of three references and a cover letter detailing your interest in this position and the organization to: jobs@cvhaction.org with "New York City Lead Organizer" in the subject line. As an Equal Opportunity Employer, CVH strongly encourages people of color, women, and LGBTQ individuals to apply. Resumes will be accepted until the position is filled.