



115 E 106th St #3, New York, NY 10029 | [cvhaction.org](http://cvhaction.org) | [@cvhaction](https://twitter.com/cvhaction)

## **NYC BASE-BUILDING ORGANIZER**

### **Organization Overview**

Community Voices Heard (CVH) is a member-led, multi-racial organization principally composed of women of color and low-income families in New York State. Founded in 1994 by welfare recipients in New York City working to fight unjust welfare policies, CVH tackles tough issues and builds power to secure racial, social and economic justice for all New Yorkers.

Through grassroots organizing, leadership development, policy changes, and creating new models of direct democracy CVH is creating a truly equitable New York State. CVH's core organizing issues include: housing justice, equitable development, economic justice, and a participatory and open democracy.

CVH is working to build a society in which the systems that govern foster racial, social and economic justice not exploitation – particularly for low-income people of color. CVH seeks a society in which all people – regardless of their race, ethnicity, religion, age, gender expression, sexual identity, citizen status, primary language, and ability – are treated with mutual respect and where privileges of one group do not exist.

For more information, go to [cvhaction.org](http://cvhaction.org).

### **Position Overview**

Community Voices Heard is seeking a base-building organizer for our work in New York City, primarily focused in upper Manhattan and the Bronx. Successful applicants will have experience engaging in the relational organizing model. Candidates must have demonstrated experience in building strong teams of members, campaign and leadership development.

### **Candidates will be particularly appealing to us if they also have:**

- At least 2 years' experience of community, labor, or political organizing.
- Experience moving people into action and conducting leadership development activities
- Experience participating in issue-based campaigns
- Ability to work independently and at times a fast-paced environment

- Demonstrated experience and ability to work/organize across racial and cultural lines.
- Experience working in a grassroots membership organization or other type of social justice organization.
- Demonstrated commitment to building long-term power with low-income people of color, their families, and their communities.
- A valid NY Drivers License and regular access to a vehicle
- Spanish proficiency preferred.

### **Compensation**

Salary for this position is \$60,000 - \$65,000 based on experience. Excellent benefits including vacation days, personal days, holidays, medical/ dental/vision healthcare coverage, and 403(b) plan. General work schedule is 11:00am - 7:00pm, Monday-Thursday and 10:00am-5:00pm on Friday as well as some evening and weekend work.

### **To apply**

Please email a resume, names of three references and a cover letter detailing your interest in this position and the organization to: **jobs@cvhaction.org** with "NYC Base-Building Organizer" in the subject line.

As an Equal Opportunity Employer, CVH strongly encourages people of color, women, and LGBTQ individuals to apply.

Resumes will be accepted until the position is filled.